



MUNICIPALIDAD DE RECOLETA  
DEPARTAMENTO DE SALUD

## ESCALA DE REMUNERACIONES PERMANENTES REGIDAS POR LEY 19.378 AÑO 2014

LEY 20.717  
PUBLICACIÓN DIARIO OFICIAL 14/dic/2013  
REAJUSTE 5% (Rige a entre el 01/12/21013 y el 30/11/2014)

Categoría	Nivel	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
<b>A</b>	SUELDO BASE	1.091.718	1.062.325	1.028.733	999.344	965.749	936.357	902.768	873.376	839.784	810.394	780.997	747.406	718.014	684.424	655.031	
	ASIGNACIÓN ATENCIÓN PRIMARIA	1.091.718	1.062.325	1.028.733	999.344	965.749	936.357	902.768	873.376	839.784	810.394	780.997	747.406	718.014	684.424	655.031	
	ASIGNACIÓN ART. 4º LEY 18717	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633
	REMUNERACIÓN IMPONIBLE	<b>2.200.069</b>	<b>2.141.283</b>	<b>2.074.099</b>	<b>2.015.321</b>	<b>1.948.131</b>	<b>1.889.347</b>	<b>1.822.169</b>	<b>1.763.385</b>	<b>1.696.201</b>	<b>1.637.421</b>	<b>1.578.627</b>	<b>1.511.445</b>	<b>1.452.661</b>	<b>1.385.481</b>	<b>1.326.695</b>	
	HORA ORDINARIA	11.492	11.182	10.829	10.519	10.166	9.856	9.503	9.193	8.840	8.530	8.221	7.867	7.558	7.204	6.895	
	HORA RECARGO 25%	14.365	13.978	13.536	13.149	12.707	12.320	11.879	11.492	11.050	10.663	10.276	9.834	9.448	9.006	8.619	
	HORA RECARGO 50%	17.238	16.774	16.243	15.779	15.249	14.785	14.254	13.790	13.260	12.796	12.332	11.801	11.337	10.807	10.343	
	<b>B</b>	SUELDO BASE	829.432	803.908	775.197	749.678	724.157	695.450	669.922	641.214	615.694	590.171	561.458	535.940	510.417	481.707	456.188
ASIGNACIÓN ATENCIÓN PRIMARIA		829.432	803.908	775.197	749.678	724.157	695.450	669.922	641.214	615.694	590.171	561.458	535.940	510.417	481.707	456.188	
ASIGNACIÓN ART. 4º LEY 18717		16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	
REMUNERACIÓN IMPONIBLE		<b>1.675.497</b>	<b>1.624.449</b>	<b>1.567.027</b>	<b>1.515.989</b>	<b>1.464.947</b>	<b>1.407.533</b>	<b>1.356.477</b>	<b>1.299.061</b>	<b>1.248.021</b>	<b>1.196.975</b>	<b>1.139.549</b>	<b>1.088.513</b>	<b>1.037.467</b>	<b>980.047</b>	<b>929.009</b>	
HORA ORDINARIA		8.731	8.462	8.160	7.891	7.623	7.321	7.052	6.750	6.481	6.212	5.910	5.641	5.373	5.071	4.802	
HORA RECARGO 25%		10.914	10.578	10.200	9.864	9.528	9.151	8.815	8.437	8.101	7.765	7.388	7.052	6.716	6.338	6.002	
HORA RECARGO 50%		13.096	12.693	12.240	11.837	11.434	10.981	10.578	10.124	9.721	9.318	8.865	8.462	8.059	7.606	7.203	
<b>C</b>		SUELDO BASE	429.303	416.095	401.233	388.025	374.815	359.954	346.745	331.886	318.674	305.466	290.603	277.396	264.186	249.326	236.116
	ASIGNACIÓN ATENCIÓN PRIMARIA	429.303	416.095	401.233	388.025	374.815	359.954	346.745	331.886	318.674	305.466	290.603	277.396	264.186	249.326	236.116	
	ASIGNACIÓN ART. 4º LEY 18717	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	
	REMUNERACIÓN IMPONIBLE	<b>875.239</b>	<b>848.823</b>	<b>819.099</b>	<b>792.683</b>	<b>766.263</b>	<b>736.541</b>	<b>710.123</b>	<b>680.405</b>	<b>653.981</b>	<b>627.565</b>	<b>597.839</b>	<b>571.425</b>	<b>545.005</b>	<b>515.285</b>	<b>488.865</b>	
	HORA ORDINARIA	4.519	4.380	4.224	4.084	3.945	3.789	3.650	3.494	3.354	3.215	3.059	2.920	2.781	2.624	2.485	
	HORA RECARGO 25%	5.649	5.475	5.279	5.106	4.932	4.736	4.562	4.367	4.193	4.019	3.824	3.650	3.476	3.281	3.107	
	HORA RECARGO 50%	6.778	6.570	6.335	6.127	5.918	5.683	5.475	5.240	5.032	4.823	4.588	4.380	4.171	3.937	3.728	



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Categoría	Nivel	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
<b>D</b>	SUELDO BASE	392.712	378.575	364.436	350.301	334.590	320.452	306.312	292.177	278.038	263.901	249.762	234.056	219.919	205.779	191.643	
	ASIGNACIÓN ATENCIÓN PRIMARIA	392.712	378.575	364.436	350.301	334.590	320.452	306.312	292.177	278.038	263.901	249.762	234.056	219.919	205.779	191.643	
	ASIGNACIÓN ART. 4º LEY 18717	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633
	REMUNERACIÓN IMPONIBLE	<b>802.057</b>	<b>773.783</b>	<b>745.505</b>	<b>717.235</b>	<b>685.813</b>	<b>657.537</b>	<b>629.257</b>	<b>600.987</b>	<b>572.709</b>	<b>544.435</b>	<b>516.157</b>	<b>484.745</b>	<b>456.471</b>	<b>428.191</b>	<b>399.919</b>	
	HORA ORDINARIA	4.134	3.985	3.836	3.687	3.522	3.373	3.224	3.076	2.927	2.778	2.629	2.464	2.315	2.166	2.017	
	HORA RECARGO 25%	5.167	4.981	4.795	4.609	4.403	4.216	4.030	3.844	3.658	3.472	3.286	3.080	2.894	2.708	2.522	
	HORA RECARGO 50%	6.201	5.978	5.754	5.531	5.283	5.060	4.837	4.613	4.390	4.167	3.944	3.696	3.472	3.249	3.026	
	<b>E</b>	SUELDO BASE	365.094	351.954	338.808	325.664	311.060	297.917	284.773	271.630	258.487	245.344	232.198	217.594	204.452	191.310	178.164
ASIGNACIÓN ATENCIÓN PRIMARIA		365.094	351.954	338.808	325.664	311.060	297.917	284.773	271.630	258.487	245.344	232.198	217.594	204.452	191.310	178.164	
ASIGNACIÓN ART. 4º LEY 18717		16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	
REMUNERACIÓN IMPONIBLE		<b>746.821</b>	<b>720.541</b>	<b>694.249</b>	<b>667.961</b>	<b>638.753</b>	<b>612.467</b>	<b>586.179</b>	<b>559.893</b>	<b>533.607</b>	<b>507.321</b>	<b>481.029</b>	<b>451.821</b>	<b>425.537</b>	<b>399.253</b>	<b>372.961</b>	
HORA ORDINARIA		3.843	3.705	3.566	3.428	3.274	3.136	2.998	2.859	2.721	2.583	2.444	2.290	2.152	2.014	1.875	
HORA RECARGO 25%		4.804	4.631	4.458	4.285	4.093	3.920	3.747	3.574	3.401	3.228	3.055	2.863	2.690	2.517	2.344	
HORA RECARGO 50%		5.765	5.557	5.350	5.142	4.911	4.704	4.496	4.289	4.081	3.874	3.666	3.436	3.228	3.021	2.813	
<b>F</b>		SUELDO BASE	321.935	310.345	300.042	288.455	278.152	266.560	256.261	244.671	234.369	222.777	212.477	200.888	190.587	178.995	168.695
	ASIGNACIÓN ATENCIÓN PRIMARIA	321.935	310.345	300.042	288.455	278.152	266.560	256.261	244.671	234.369	222.777	212.477	200.888	190.587	178.995	168.695	
	ASIGNACIÓN ART. 4º LEY 18717	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	16.633	
	REMUNERACIÓN IMPONIBLE	<b>660.503</b>	<b>637.323</b>	<b>616.717</b>	<b>593.543</b>	<b>572.937</b>	<b>549.753</b>	<b>529.155</b>	<b>505.975</b>	<b>485.371</b>	<b>462.187</b>	<b>441.587</b>	<b>418.409</b>	<b>397.807</b>	<b>374.623</b>	<b>354.023</b>	
	HORA ORDINARIA	3.389	3.267	3.158	3.036	2.928	2.806	2.697	2.575	2.467	2.345	2.237	2.115	2.006	1.884	1.776	
	HORA RECARGO 25%	4.236	4.083	3.948	3.795	3.660	3.507	3.372	3.219	3.084	2.931	2.796	2.643	2.508	2.355	2.220	
	HORA RECARGO 50%	5.083	4.900	4.738	4.555	4.392	4.209	4.046	3.863	3.701	3.518	3.355	3.172	3.009	2.826	2.664	